



**JIM STRICKLAND**  
**MAYOR**  
**DIVISION OF POLICE SERVICES**

October 30, 2017

Virginia Wilson  
Civilian Law Enforcement Review Board  
3030 Poplar Avenue  
HR-RM L42  
Memphis, Tennessee 38111

Re: ISB FILE # 10-80-11

Dear Mrs. Wilson:

I have reviewed the Civilian Law Enforcement Review Board's addendum to their findings and recommendations regarding the complaint filed by Mr. James Bolden regarding an incident that occurred on December 11, 2011.

The Board previously voted to sustain Mr. Bolden's complaint against the officers involved in his arrest. The Board's addendum sets forth additional factors in support of their recommendation that the involved officers attend sensitivity training, and further training on the Policies and Procedures of the Memphis Police Department.

Despite the conclusions reached by the Board in their addendum, I stand by the findings I previously submitted to the Board in my letter dated May 4, 2017. As to the Board's recommendation that sensitivity training be provided for the officers involved in this incident, such training is and will continue to be provided to officers during the Department's yearly In-Service Training. As such, I will take no other action as to the Board's recommendations regarding the complaint of Mr. James Bolden.

Sincerely,

A handwritten signature in black ink that reads "Michael W. Rallings". The signature is written in a cursive, flowing style.

Michael W. Rallings, Director  
Memphis Police Department

cc: Zayid A. Saleem, Police Legal Advisor



**JIM STRICKLAND  
MAYOR**

**DIVISION OF POLICE SERVICES**

October 30, 2017

Virginia Wilson  
Civilian Law Enforcement Review Board  
3030 Poplar Avenue  
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Memphis, Tennessee 38111

Re: ISB FILE # I2012-090

Dear Mrs. Wilson:

I have reviewed the Civilian Law Enforcement Review Board's addendum to their findings and recommendations regarding the complaint filed by Ms. Claudette Taylor regarding an incident that occurred on August 17, 2012.

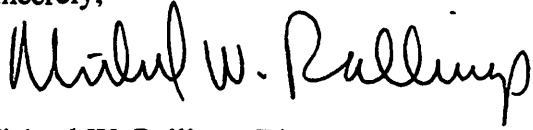
The Board previously voted to sustain Ms. Taylor's complaint against the officers of the Memphis Police Department. The Board's addendum sets forth additional factors in support of their recommendation that the involved officers attend sensitivity training, training on "Necessary Force", and that the involved officers issue a letter of apology to Ms. Taylor.

Despite the conclusions made by the Board in their addendum, I stand by the findings I previously submitted to the Board in my letter dated May 4, 2017. Ms. Taylor sustained injury during the course of her lawful arrest. The injury Ms. Taylor suffered was not the result of any intentional or negligent act by any of the arresting officers. Ms. Taylor's injury was not the result of any force used by any of the arresting officers. In fact, the arresting officers used the minimal amount of force necessary to complete the arrest.

As to the Board's recommendation that sensitivity training be provided for the officers involved in this incident, such training is and will continue to be provided during the Department's yearly In-Service Training. A letter of apology shall not be ordered because the officers acted within

policy during their encounter with Ms. Taylor. As such, I will take no other action as to the Board's recommendations regarding the complaint of Ms. Claudette Taylor.

Sincerely,

A handwritten signature in black ink that reads "Michael W. Rallings". The signature is written in a cursive style with a large, prominent initial "M".

Michael W. Rallings, Director  
Memphis Police Department

cc: Zayid A. Saleem, Police Legal Advisor