



Civilian Law Enforcement Review Board (CLERB)
City of Memphis
Benjamin Hooks Central Library
3030 Poplar Ave. HR-RM L42, Memphis, TN 38111
(901) 576-6457

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April 11, 2017

Michael Rallings
Director, City of Memphis Police Department
201 Poplar Avenue
Memphis, TN 38103

Re: ISB File # 1080-11

Dear Director Rallings,

During the board meeting on March 9, 2017 the Civilian Law Enforcement Review Board (CLERB) heard evidence from complainant Mr. James Bolden concerning the referenced Inspectional Services Bureau (ISB) file. The evidence consisted of statements made under oath by Mr. Bolden and the closed ISB file.

CLERB Findings

After careful consideration of the evidence and subsequent deliberation, CLERB voted unanimously at its March 9, 2017 meeting to sustain Mr. Bolden's complaint against the officers of the Memphis Police Department. The evidence Mr. Bolden presented to CLERB sustained that the police officer(s) violated Policies and Procedures of the Memphis Police Department.

Recommended Action

Based on its findings, CLERB recommends that the Memphis Police Director require the officers involved to attend sensitivity training, as well as further training on the Policies and Procedures of the Memphis Police Department.

Pursuant to City of Memphis Ordinance No. 5620 (August 24, 2016), section 28-160, you have ten (10) days from your receipt of this letter to notify CLERB in writing of the actions you

propose in response to these recommendations. Please copy Ms. Virginia Wilson, CLERB Administrator, on your response.

If any of you have any questions regarding CLERB's findings in this matter, please feel free to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ralph White".

Ralph White, Board Chair
Civilian Law Enforcement Review Board (CLERB)

Cc: Mr. James Bolden

Ms. Virginia Wilson, CLERB Administrator