



Civilian Law Enforcement Review Board (CLERB)
City of Memphis
Benjamin Hooks Central Library
3030 Poplar Ave. HR-RM L42, Memphis, TN 38111
(901) 576-6457

April 11, 2017

Michael Rallings
Director, City of Memphis Police Department
201 Poplar Avenue
Memphis, TN 38103

Re: ISB File # I 2012-090

Dear Director Rallings,

During the Board meetings on February 9, 2017 and March 9, 2017 the Civilian Law Enforcement Review Board (CLERB) heard evidence from complainant Ms. Claudette Taylor concerning the referenced Inspectional Services Bureau (ISB) file. The evidence consisted of statements made under oath by Ms. Taylor and two witnesses, as well as the closed ISB file.

CLERB Findings

After careful consideration of the evidence and subsequent deliberation, CLERB voted unanimously on March 9, 2017 to sustain Ms. Taylor's complaint against the officers of the Memphis Police Department. The evidence Ms. Taylor presented to CLERB sustained that the police officer(s) violated Policies and Procedures of the Memphis Police Department.

Recommended Action

Based on its findings, CLERB recommends that the Memphis Police Director formally reprimand the officer(s) involved in the subject incident. The Board also recommends that the officers be required to attend sensitivity training as well as further training on the Policies and Procedures of the Memphis Police Department, especially with regard to "Necessary Force." The Board further recommends that the officers issue a letter of apology to the complainant, Ms. Taylor.

CLERB Board Members

Ralph White, Chairman

David Acey

Casey Bryant

June Chinn-Jointer

Dwan Gillom

Florida Jackson

Bruce Kramer

James Latta

John Marek

CM Worth Morgan

Sandeep Pednekar

Alfredo Pena

Carlissa Shaw

Corliss Shaw

If you have any questions regarding CLERB's findings in this matter, please feel free to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ralph White".

Ralph White, Board Chair
Civilian Law Enforcement Review Board (CLERB)

Cc: Ms. Claudette Taylor

Ms. Virginia Wilson, CLERB Administrator