



Civilian Law Enforcement Review Board (CLERB)
City of Memphis
Benjamin Hooks Central Library
3030 Poplar Ave. HR-RM L42, Memphis, TN 38111
(901) 576-6457

April 11, 2017

CLERB Board Members

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Carlissa Shaw

Corliss Shaw

Michael Rallings
Director, City of Memphis Police Department
201 Poplar Avenue
Memphis, TN 38103

Re: ISB file # I 2016-003

Dear Director Rallings,

During the Board meetings on November 17, 2016 and March 9, 2017 the Civilian Law Enforcement Review Board (CLERB) heard evidence from complainant Mr. Reginald Johnson concerning the referenced Inspectional Services Bureau (ISB) file. The evidence consisted of statements made under oath by Mr. Johnson; video footage provided by Mr. Johnson, which recorded the subject incident; and the closed ISB file.

CLERB Findings

After careful consideration of the evidence and subsequent deliberation, CLERB voted unanimously on November 17, 2016 to sustain Mr. Johnson's complaint against the officers of the Memphis Police Department. The evidence Mr. Johnson presented to CLERB sustained that the police officer(s) violated Policies and Procedures of the Memphis Police Department.

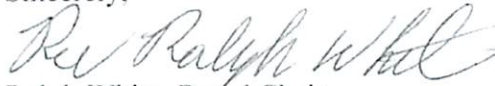
Recommended Action

Based on its findings, CLERB recommends that the Memphis Police Director formally reprimand the officer(s) involved in the subject incident for their behavior during the incident, and include a record of this reprimand in their personnel file(s). Additionally, CLERB recommends that the Memphis Police Department hold sensitivity training and procedural training for the officers involved, with special attention to the issue of entering residences without a warrant and with no extenuating circumstances or probable cause.

Pursuant to City of Memphis Ordinance No. 5620 (August 24, 2016), section 28-160, you have ten (10) days from your receipt of this letter to notify CLERB in writing of the actions you propose in response to these recommendations. Please copy Ms. Virginia Wilson, CLERB Administrator, on your response.

If you have any questions regarding CLERB's findings in this matter, please feel free to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ralph White".

Ralph White, Board Chair
Civilian Law Enforcement Review Board (CLERB)

Cc: Mr. Reginald Johnson
Ms. Virginia Wilson, CLERB Administrator